

# Cheriton Treehouse

## Training and Development

New employees are oriented to the Cheriton Treehouse's stance on sustainability issues and what the expectations are for the employee to further sustainability efforts. Sustainability curricula have been developed by the nonprofit organization Northwest Earth Institute and are appropriate for workplace training.

Employees at Cheriton Treehouse are trained to rethink every aspect of the job and workplace in terms of sustainability: relationships between systems; long-term survival and quality of life for social, economic, and environmental systems; reduced waste, pollution, and toxicity; increased efficiencies; increased harmony of the person and business with other social, economic, and environmental systems; and innovative ways to reduce, reuse, and recycle.

We have created green training facilities and we conduct green meetings. For instance, Cheriton Treehouse seeks to minimize the number of handouts or papers and uses only recycled paper, and reduces and recycles waste. If food is served, Cheriton Treehouse uses vendors that supply local, organic food.

Cheriton Treehouse engages increasingly in virtual meetings due to their reduced economic and environmental impact.

Cheriton Treehouse recognizes the need to allow employees to develop to their fullest potential and to flourish in their own personal development. This requires respecting the employee's need for personal growth, development, and fulfillment and allowing reasonable opportunity to pursue those needs. Cheriton Treehouse accepts spirituality in the workplace; we allow ample time for community service and involvement (whether paid or unpaid by the company). Cheriton Treehouse encourages employees to use their job-related skills for professional service through a variety of nonprofit organizations.