Cheriton Treehouse

Energy management plan

Our Philosophy and Vision at Cheriton Treehouse

Our values have always been to conduct business in a responsible and caring way. For us sustainability is about carrying out business in line with our company values of Quality, Reliability and Care in a responsible, resourceful and sustainable way. Therefore, Cheriton Treehouse is committed to environmental, social and employer sustainability. Our management strives to lead the way with sustainable Environmental Initiatives that will have a long-lasting impact on the community. We consider the key operational aspects of environmental, social and employer sustainability and compliance for the hospitality industry.

Environmental Sustainability

Our treehouse operations are focused on energy saving, waste management, and water conservation. We support our staff morale, as well as our customer's desires to accelerate all environmental efforts. Our priority is to equate Cheriton Treehouse to a constant reminder of our connection to the natural world.

Cheriton Treehouse's Sustainability Criteria

The activity minimizes any damage to the environment, i.e. plants, animals, water, soil, energy use, contamination, etc. and provides benefit to the environment through protection and conservation and running a business in a way that does not destroy the resources – natural, cultural or economic – on which it depends.

Policy

The treehouse sits peacefully in a secluded spot, with only the main house in sight in the distance at the top of the hill. The treehouse is situated adjacent to a large pond. The pond has a little island with a pair of silver birch trees complete with stepping stones to get you there. You feel completely alone, with just the sounds of the birds, and pond cascades.

The secluded location of the treehouse attracts wildlife, in particular birds, moor hens and resident buzzards. Deer habitually come up the stream and graze near the pond in full view of the treehouse. The treehouse benefits from the dawn rising above the mists Blackmore Vale.

The team at Cheriton Treehouse are committed to keeping the natural beauty of the Blackmore Vale alive by protecting the environment and conserving natural resources.

Our General Environmental Objectives Are:

- To satisfy all necessary guest demands regarding comfort, safety, health, hygiene.
- To comply with all local and national environmental legislation and regulations and continuously improve the environmental management of the treehouse as well as to prevent ecological pollution caused directly or indirectly by the treehouse.
- To set objectives and targets according to the identified environmental impacts and to implement and maintain an environmental management system meeting the international standards.
- To constantly monitor our environmental impact and advance the efforts and methods for improvements and quality assurance management.
- To save fresh water by efficient management, control of consumption and examinations of wastewater treatment.
- To improve the energy efficiency, conservation and management by regular controls, staff training and implementing modern and regenerative or other best available technologies wherever reasonably possible and feasible.
- To reduce, recycle waste and avoid any hazardous substances to minimize harming the environment.
- To reinforce our employees' ecological and social sensitivity and ensure environmental sound and safe working conditions with motivation, information and training.
- To take into account ecological and social aspects in our relationship to suppliers and subcontractors and strive for the most environmentally sound solutions.
- To cooperate with organizations of environmental protection, influence authorities and support special projects in the local region to keep the economic, social, environmental and cultural situation intact.

Our aim is to:

- Reduce consumption of resources and meet our responsibilities in the field of public health and human safety. Accept social responsibility.
- We support environmental measures that are designed for the catering business and take into account reasonable interests of the economy as a whole.
- We encourage our staff to undergo training and awareness-raising in order to protect the environment.
- We will keep our guests and employees informed about our environmental protection initiatives whenever they are worth reporting.

Strategy & Tools

Minimizing Environmental Harm

- Conserving resources.
- Purchasing policy favors environmentally friendly products for building materials, capital goods, food, and consumables.
- Non-renewable energy consumption is measured and procedures are implemented to reduce it.
- Reducing contamination.
- Wastewater is treated effectively.
- A solid waste management plan is implemented with quantitative goals to minimize waste that is not reused or recycled.
- The use of hazardous substances including pesticides, paints and cleaning materials are minimized or substituted by safe products.
- The business implements policies to reduce noise, light pollution, ozone depletion, air pollution and soil contamination.
- We use native plant species/varieties for landscaping and green areas.
- Any disturbance or damage harmful for wildlife animals or plants by employees or visitors is avoided.
- Environmental education is provided to all team members.

Environmental Plans and Actions

A. Ensure Environmentally Responsible Management

Environmental protection is the responsibility of management. If business management is environmentally aware, it motivates treehouse employees and their associated business partners, customers and suppliers to think and act in a more environmentally responsible manner. This process requires the time, conviction and commitment of all staff.

Actions

- Informing employees about all the measures we implement and all aspects of environmental protection.
- Providing employees with further training in environmental matters; encourages them to identify more strongly with and be more sensitive towards environmental protection goals.
- It is important that we include our guests in our environmental protection activities, as well as examining and implementing their ideas and suggestions (using our feedback forms).

We want to achieve measurable results

Environmentally aware business management is a prerequisite for future business growth. Over the coming years we want to achieve tangible successes in the following areas:

Actions

- Plan for Energy savings & using renewable energy. We have identified the carbon emissions of the treehouse and identified electricity usage as the most significant contributor. We have decided to implement a solar system to reduce our electricity footprint. This will be achieved by 2029
- Avoiding excess waste and using recycled products through our partnership with <u>Somerset Waste Partnership</u> to recycle our waste effectively and efficiently.

Projects & Achievements

- a) Waste Separation
- All treehouse wastes are separated as follows:
- Aluminum, metals and cans

- Plastics

- Glasses, broken chinas

- Papers and cardboards

- Food, fat/oil and organic wastes

All recyclable and reusable waste is collected by <u>Somerset Waste Partnership</u>, o(r when appropriate delivered to the recycling plant) to ensure it is recycled and reused in a responsible manner that does not harm the environment.

b) Energy

- The energy consumption is recorded and documented every day.
- Monitoring system in place.
- Low-energy lamps bulbs are fitted in all suitable places.

c) Water Conservation

- Water consumption is recorded monthly.
- A low consumption WC flushing is installed.
- All water taps fitted with flow regulators.

d) Housekeeping

- Only ECO-friendly cleaning materials.
- All the cleaning chemicals in use have an "environmental certificate".

e) Treehouse Rooms

- Whole treehouse is fitted with heating thermostats & regulators.
- Energy-saving lamps and light bulbs

Environmental Policy at Cheriton Treehouse

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In order to achieve this, Cheriton Treehouse implemented the following Environmental Policy:

- 1. We fully comply with all UK environmental laws and regulations.
- 2. We monitor and record our environmental performance to ensure year on year improvement.
- 3. We have an environmental purchasing policy which gives preferences to goods and services with the least possible environmental impacts.
- 4. We provide all employees with the training and resources required to meet our environmental objectives.
- 5. We have implemented systems to save water and are constantly setting new targets to save more.
- 6. We treat all our waste water through the Cheriton Treehouse soakaway treatment plant. We recycle it to irrigate our gardens and do not discharge any wastewater into the pond.
- 7. We are introducing a renewable energy system to reduce electricity consumption.
- 8. We separate and treat our waste through the Cheriton Treehouse recycling system.
- 10. All our actions concerning the environment are available for our guests.
- 11. We give preference to employing team members who live in the nearby communities.
- 12. We give preference to services and products of Somerset origin and to those with minimal environmental impact.

Somerset Food Bank Charity

We support the mission of The Food Bank Network is to distribute food and to provide other basic human needs to those less fortunate in our community in a manner which recognizes and advances self worth and human dignity. Their method of distributing this food is through three food pantries, located in Somerville, Bound Brook, and North Plainfield, and a warehouse in Bridgewater.

On a daily basis, the Food Bank takes emergency calls from people who need help and are unable to wait until our Saturday pantry distribution. Usually, they are first-time people or people with special needs. They take walk-ins of people needing immediate help. Thei goal is to help create the opportunity for each person to become self-sufficient. To donate visit <u>this link.</u>